

Environmental Sustainability Statement

Riedel Communications recognizes that environmental protection is a common challenge for society as a whole. We at Riedel are therefore committed to contributing by promoting environmental sustainability and operating responsibly, in accordance with all environmental regulations, legislation, and best practices.

We are committed to align all enterprise processes to our Environmental Policy and to consistently move toward the goals stated in our Environmental Management System.

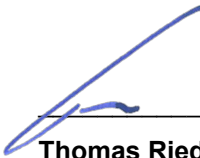
We commit to:

- Evaluate and regularly re-evaluate the impact of Riedel Communications' everyday processes on the environment
- Develop environmental sustainability goals and regularly measure our progress
- Provide all required resources to successfully implement our Environmental Policy and achieve the goals set in our Environmental Management System
- Ensure frequent environmental training programs for our employees
- Raise awareness about environmental sustainability issues among our stakeholders
- Optimize our power and water consumption and minimize their waste
- Reduce the amount of waste and practice the re-use of materials whenever possible
- Contribute to the recovery of local biodiversity

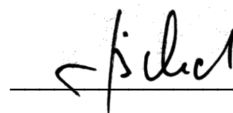
To deliver on our Environmental Sustainability Statement and reinforce our commitment, Riedel Communications has set measurable targets and objectives to reduce our environmental impact. These targets are set in our Environmental Management System and will be regularly assessed and improved.

Our Environmental Policy is communicated to all employees, suppliers, and stakeholders, and is made available to all interested parties.

Riedel Communications' personnel understand their obligations under our Environmental Policy and abide by the principals of our Environmental Management System.



Thomas Riedel
Riedel Group CEO



Frank Eischet
Riedel Group CFO